

## TABLE OF CONTENTS

## Page

### I. INTRODUCTION

Responsible State Agency .....	1
Publicly Funded Child and Family Services Continuum.....	1
Consultation Process.....	1
CAPTA Program Areas .....	2
Title IV-B 2 services.....	3
Adoption Incentive Funds.....	3
Agency/University Partnership.....	3
Training Funding .....	7
Plan Organization .....	8

### II. 2000 – 2004 FIVE YEAR REPORT

Goal I, Children will be Safe .....	10
Obj. 1.1 Children are, first and foremost, protected from abuse and neglect .....	10
Obj. 1.2 Children are safely maintained in their homes whenever possible and appropriate .....	24
Goal 2, Child and Family Well-being.....	42
Obj. 2.1 Families will have enhanced capacity to provide for their children's needs .....	42
Obj. 2.2 Children in placement will have adequate services to meet their needs.....	54
Goal 3, Provide Stable, Nurturing and Permanent Relationships between Children and Caregivers in a Timely Manner .....	79
Obj. 3.1 Children will have permanency and stability in their living situations .....	79
Obj. 3.2 The continuity of family relationships and connections will be preserved for children .....	103
Goal 4. Continuously Improve the Organization's Capability to Achieve its Goals of Helping Families and Children .....	109
Obj. 4.1 The statewide information technology and system has capability to support field and management needs.....	109
Obj. 4.2 The Quality Assurance System promotes satisfactory outcomes for children and families.....	115
Obj. 4.3 Federal requirements for a case review system are maintained.....	119
Obj. 4.4 The Department provides adequate supports for a qualified professional workforce and service partners .....	122
Obj. 4.5 Ongoing consultation with consumers, service providers, foster care providers, juvenile court, other public and private agencies and includes their concerns.....	143
Obj. 4.6 The agency is responsive to needs of tribes to improve state- Tribal social worker interaction in serving Indian children and families and complying with the Indian Child Welfare Act. ....	151
Obj. 4.7 Service array ensures appropriateness, quality, accessibility and	

flexibility of services .....	157
Obj. 4.8 Foster and adoptive parent recruitment, licensing and training result in adequate quality resources .....	161
Goal 5. Promote healthy marriages, expand faith-based supports for children and families involved in the child welfare system and promote responsible fatherhood.....	175
Obj. 5.1 Promote Healthy Marriages .....	175
Obj. 5.2 Promote responsible fatherhood .....	177
Obj. 5.3 Expand faith-based supports for children and families involved in the child welfare system .....	180

### III. FIVE YEAR PLAN

Goal 1. Children will be safe .....	184
Outcome 1 Children are, First and Foremost, Protected from Abuse and .....	184
1. <i>Timeliness of initiating investigations of reports of child maltreatment</i> .....	184
2. <i>Repeat Maltreatment</i> .....	185
Outcome 2. Children are Safely Maintained in their Homes whenever Possible and Appropriate .....	187
3. <i>Services to family to protect children in home and prevent removal</i> .....	187
4. <i>Risk of harm to children</i> .....	189
Goal 3. Provide stable, nurturing and permanent relationships between children and caregivers in a timely manner .....	189
Outcome 1. Children have permanency and stability in their living situations.....	189
5. <i>Foster care re-entries</i> .....	189
6. <i>Stability of foster care placement</i> .....	191
7. <i>permanency goal for child</i> .....	192
8. <i>reunification, guardianship, or permanent placement with relatives</i> .....	194
9. <i>Adoption</i> .....	194
10. <i>Permanency goal of other planned permanent living arrangement</i> .....	196
11. <i>Proximity of foster care placement</i> .....	198
12. <i>Placement with siblings</i> .....	198
13. <i>Face to face visits with parents and siblings</i> .....	198
14. <i>Connections</i> .....	198
15. <i>Relative placement</i> .....	199
16. <i>Relationship of child in care with parents</i> .....	200
Goal 2. Child and family well-being .....	200
Outcome 1. Families have enhanced capacity to provide for their children's needs.....	200
17. <i>Needs and services of child, parents, foster parents</i> .....	200
18. <i>Child and family involvement in case planning</i> .....	201
19. <i>Worker visits with child</i> .....	203
20. <i>Worker visits with parents</i> .....	203
Outcome 3. Children receive adequate services to meet their physical and mental health needs.....	204
22. <i>Physical health of the child</i> .....	204
23. <i>Mental health of the child</i> .....	205

Goal 4. Continuously improve the organization's capability to achieve its goals of helping families and children.....	207
Sys 1a. Responsiveness to community.....	207
Sys 1b. Statewide information system.....	208
Sys 1c. Foster and adoptive parent licensing, recruitment and retention.....	209
Sys2. Case review system.....	211
28. Process for seeking TPR in accordance with ASFA.....	211
29. Process for notifying caregivers of reviews and hearings and for opportunity for them to be heard.....	212
Sys3..Quality assurance system .....	213
31. Identifiable QA system that evaluates the quality of services and .....	213
Sys4. Service Array and Resource Development .....	214
35. Availability of array of critical services. ....	214
36. Accessibility of services across all jurisdiction. ....	214
37. Ability to individualize services to meet unique needs(pip) individualizing services.....	215
Sys 5. Staff and provider training .....	216
2004-2005 Proposed Training Plan .....	220
CFCIP/ETV Five Year Plan.....	225

## APPENDICES

### Budget Information

CSF-101 parts I and II, Annual Budget Request for FY 2005  
CAPTA Budget for FY 2005  
Revised CFS 101, parts 1 and II, Annual Budget Request for FY 2004

### Assurances and Certifications

IV-B Child and Family Services Assurances  
CAPTA Certifications  
CFCIP/ETV Certifications

## ATTACHMENTS

1. Intake/Screening tool
2. Responding to Allegations of Abuse or Neglect Involving member(s) of a Resource Family Standard
3. Family Preservation In-Home Case Standard
4. 2004 Community Report for Children's Mental Health
5. Children's Mental Health Core Services
6. Keeping Children Safe Recommendations
7. Service Planning Standard

8. Worker/Contact Standard
9. Pre-referral Scale
10. Responding to Allegations of Abuse or Neglect involving Children's Residential Care Facilities, Children's Agencies and Therapeutic Outdoor Programs.
11. Program Requirements Checklist